REGULAR POSITIONS - ONGOING	Approved		Proposed		
Department/Division	**2020**	**2021**	**2022**	**Community Need**	**IBC Reference**
Executive Services					
Executive Office	4.00	4.00	5.00	Accountability	15f-1.24 Executive Services Departmental Support (1)
Corporate Communications	6.00	6.00	7.00	Accountability	15f-1.14 Digital Communications Governance and Support Services (1)
Human Resources & Corporate Safety	11.00	13.00	14.00	Accountability	15f-1.16 Corporate Safety Resourcing (1)
TOTAL EXECUTIVE SERVICES	**21.00**	**23.00**	**26.00**		
Corporate Services					
Administration & Legal Services	3.00	3.00	4.00	Accountability	15f-1.21 Associate Legal Counsel (1)
Information Services	2.00	2.00	4.60	Accountability	15f-1.3 EDRMS (2)
				Accountability	15f-1.15 FOI & Privacy Role Conversion (AUX to PT) (0.6)
Legislative Services	3.00	3.00	4.00	Accountability	15f-1.23 Legislative Services Support (1)
Risk and Insurance	3.00	3.00	3.00		
First Nations Relations	3.00	3.00	4.00	First Nations Reconciliation	3a-3 Protection & Conservation of Heritage Sites Policy Implementation (1)
Real Estate Services	3.00	3.00	3.00		
SGI Administration	1.00	1.00	1.00		
TOTAL CORPORATE SERVICES	**18.00**	**18.00**	**23.60**		
Finance & Technology					
Financial Services	44.50	50.70	57.75	Accountability	15b-2.1 Asset Management (2)
				Accountability	15b-2.2 Grant Support (0.5)
				Accountability	15f-1.17 Corporate Accounting Standard Compliance (1)
				Various	In support of other IBCs (3.55)
Asset Management	2.00	2.00	2.00		
Information Technology & GIS	33.00	39.00	48.27	Various	In support of other IBCs (9.27)
Arts & Culture	2.80	2.80	2.80		
TOTAL FINANCE & TECHNOLOGY	**82.30**	**94.50**	**110.82**		
Integrated Water Services					
Administration	7.29	7.29	8.29	Water	10e-1 Contracts Coordinator (1)
Customer & Technical Services	14.00	14.00	15.00	Water	10a-2 Infrastructure Integration Technician (1)
Infrastructure Engineering	27.00	26.00	26.00		
Infrastructure Operations	113.89	0.00	0.00		
Wastewater Infrastructure Operations		68.89	68.89		
Water Infrastructure Operations		50.00	50.00		
Watershed Protection	26.00	27.00	27.00		
TOTAL INTEGRATED WATER SERVICES	**188.18**	**193.18**	**195.18**		
Parks & Environmental Services					
Administration	3.00	3.00	3.00		
Facility Mgmt. & Engineering	21.00	25.00	25.00		
Environmental Protection	55.55	56.95	58.30	Climate Action & Adaptations	5a-1.2 Community Energy Specialist (conversion to regular) (1)
				Landfill & Recycling	9b-2.1 Communications Assistant (ERM SWMP support) (0.35)
Environmental Resource Mgmt	22.20	23.70	25.70	Landfill & Recycling	9a-1.2 Solid Waste Initiatives Coordinator (1)
				Landfill & Recycling	9d-1 Landfill Maintenance Worker (1)
Panorama Recreation	34.85	34.85	36.85	Recreation	13a-1.6 Preschool Program - ongoing (2)
Regional Parks	54.60	54.60	78.60	Parks & Natural Resource Mgmt	6g-1 Regional Parks Service (24)
SEAPARC	18.60	19.10	19.10		
TOTAL PARKS & ENVIRONMENTAL SERVICES	**209.80**	**217.20**	**246.55**		
Planning & Protective Services					
Administration	3.00	3.00	3.00		
Building Inspection	9.70	9.70	10.20	Planning & Development	11c-2 Building Inspection Information Services (0.5)
Health & Capital Planning	2.00	2.00	2.00		
JDFEA Planning	3.70	3.70	3.70		
Protective Services	16.20	16.20	16.20		
Regional & Strategic Planning	7.00	7.00	8.00	Tranportation	2a-1.2 Transportation Priorities Implementation (1)
Regional Housing	41.00	48.00	52.00	Affordable Housing	1a-2 Housing Planning & CRHC Operations (4)
TOTAL PLANNING & PROTECTIVE SERVICES	**82.60**	**89.60**	**95.10**		
SSI Administration (Executive Svcs)					
SSI Administration	5.80	5.80	6.73	Recreation	13a-1.5 SSI Community Centre (0.93)
SSI Parks & Recreation	11.40	11.40	11.40		
TOTAL SSI ADMINISTRATION	**17.20**	**17.20**	**18.13**		
TOTAL CRD REGULAR POSITIONS (ONGOING)	**619.08**	**652.68**	**715.38**		

REGULAR POSITIONS - FIXED DURATION	Approved		Proposed		
Department/Division	2020	2021	2022	Community Need	IBC Reference
Executive Services					
CAWTP	24.00				
Finance & Technology					
Financial Services	4.00				
Parks & Environmental Services					
PES Administration	2.00				
Environmental Protection	3.50	2.00	3.00	Climate Action & Adaptations	5a-1.2 Community Energy Specialist (conversion to regular) (-1)
				Wastewater	8a-1.4 Biosolids Research Assistant - term position (1)
				Wastewater	8a-1.5 Lab Services CAWTP (1)
Environmental Resource Mgmt		2.00	2.00		
Planning & Protective Services					
Health & Capital Planning	1.00	2.00	2.00		
Regional Housing	7.00	8.80	10.80	Affordable Housing	1a-2 Housing Planning and Operations Term Extension
				Affordable Housing	1a-3 Construction and Capital Project Term Extensions
				Affordable Housing	1a-10 Reaching Home Program - Additional Funding (2)
TOTAL CRD REGULAR POSITIONS (FIXED DURATION)	**41.50**	**14.80**	**17.80**		