

The following are 6 examples of inclusivity statements from municipal councils:

CITY OF VICTORIA

Council is committed to ensuring that all people who speak in this chamber are treated in a fair and respectful manner. No form of discrimination is acceptable or tolerated. This includes discrimination because of race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or economic status. This Council chamber is a safe place where all human rights are respected and where we all take responsibility to create a safe, inclusive environment for everyone to participate. [Link](#)

CITY OF COLWOOD

Colwood City Council is a safe place where every person is to be treated with respect. Verbal abuse, bullying, or threats of any kind will result in removal from City Hall. [Link](#)

CITY OF YELLOWKNIFE

We are grateful for our city, for our homes, for our neighbours, and for our freedom. We are grateful for the opportunity we have to meet here and to serve our fellow citizens.

May we bring both the strength of our convictions, and the willingness to listen and learn, to our discussions. May we consider the needs and aspirations of all our fellow citizens in our decisions. And may we always represent our constituents with dignity, integrity, and honesty. [Link](#)

CITY OF DELTA

The City of Delta absolutely and unequivocally condemns racism. There is no place for racism, hate, or discrimination at the City or in the community.

We can do more and continue to listen and learn, and are working to support anti-racism activities in the community so we can be part of positive change. Visit Delta.ca/Diversity for details on Delta's actions to promote diversity. [Link](#)

CITY OF SALMON ARM (Website only)

The City of Salmon Arm joins the community in recognizing the importance of building an inclusive community where everyone is accepted, respected, free from violence and fear, and able to thrive, regardless of race, colour, cultural background, religion, age, sex, gender identity, sexual/affectational orientation, or level of ability.

There has never been, nor will there ever be a place for racism, discrimination, or hatred in our community. We stand in unity with Indigenous Peoples and Nations, with the Black Lives Matter movement, and with other communities in calling for an end to racism and other forms of violence.

We are supportive, deeply grateful, and committed to best practices and continuous improvement of our many agencies who support and safeguard our most vulnerable community members.

The only way through what has been a difficult, challenging and community rallying time, is together. We recognize the role each of us play in building an inclusive community and thank you for helping us to do all we can to make Salmon Arm a safe and inclusive place to live. Be kind always.

In friendship, appreciation and community, thank you. [Link](#)

CITY OF VANCOUVER (Website only)

We are working on ways to address many of these issues, including the Healthy City Strategy activities and joint committees such as the Trans, Gender Diverse, and Two Spirit Inclusion Advisory Committee, among others.

We are always striving for improvement and to work towards a fairer, safer, more inclusive city. [Link](#)