

**CAPITAL REGIONAL DISTRICT**

**BYLAW NO. 4330**

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**A BYLAW TO AMEND BYLAW NO. 3343 BEING "OFFICERS', GENERAL MANAGERS'  
AND MANAGEMENT STAFF'S BYLAW NO.1, 2006"**  
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WHEREAS Bylaw No. 3343, "Officers', General Managers' and Management Staff's Bylaw No.1, 2006" establishes conditions of employment of Officers, General Managers and Management staff of the Capital Regional District not included in a collective agreement;

AND WHEREAS Bylaw No. 3343 may be amended from time to time by Bylaw;

NOW THEREFORE the Board of the Capital Regional District, in open meeting assembled, enacts as follows:

- 1. Bylaw No. 3343, "Officers', General Managers' and Management Staff's Bylaw No.1, 2006", is amended as follows:
  - a. by deleting Part VI Section 12 in its entirety and replacing it with the following:
    - "12. Annual cost of living increases shall be equivalent to those provided to unionized staff of the CRD."
- 2. This bylaw may be cited as "Officers', General Managers' and Management Staff's Bylaw No.1 2006, Amendment Bylaw No.5, 2019."

READ A FIRST TIME THIS	day of	2019
READ A SECOND TIME THIS	day of	2019
READ A THIRD TIME THIS	day of	2019
ADOPTED THIS	day of	2019

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**CHAIR**

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**CORPORATE OFFICER**