

REGULAR POSITIONS - ONGOING		Approved		Proposed	
Department	Division	2018	2019	2020	
Executive Services	<i>Executive Office</i>	3.00	4.00	4.00	
	<i>Aboriginal Initiatives</i>	0.00	0.00	0.00	
	<i>Corporate Communications</i>	6.00	6.00	6.00	
	<i>Human Resources & Safety</i>	10.00	10.00	11.00	8a-1 Wastewater Management, term to ongoing (1) Transition from CAWTP
TOTAL EXECUTIVE SERVICES		19.00	20.00	21.00	
Corporate Services	<i>Administration & Legal Services</i>	2.00	3.00	3.00	
	<i>Information Services</i>	2.00	1.00	2.00	15f-1.3 Systems + Policies (1)
	<i>Legislative Services</i>	3.00	3.00	3.00	
	<i>Risk and Insurance</i>	4.00	3.00	3.00	
	<i>First Nations Relations</i>	1.50	3.00	3.00	
	<i>Real Estate Services</i>	3.00	3.00	3.00	
	<i>SGI Administration</i>	1.00	1.00	1.00	
TOTAL CORPORATE SERVICES		16.50	17.00	18.00	
Finance & Technology	<i>Financial Services</i>	37.50	38.50	45.50	1a-2 Affordable Housing (1) 8a-1 Wastewater Management (1=New, 2=term to ongoing) Transition from CAWTP 10a-5 Water Billing (1) 15b-2 Asset Management (1) 15f-1.9 Systems + Policies SAP Development (1)
	<i>Asset Management</i>	2.00	1.00	1.00	
	<i>IT & GIS</i>	28.00	29.00	33.00	8a-1 Wastewater Management (2) 15b-2 Asset Management (1) 15f-1.9 Systems + Policies SAP Development (1)
	<i>Arts and Culture</i>	2.80	2.80	2.80	
TOTAL FINANCE & TECHNOLOGY		70.30	71.30	82.30	
Integrated Water Services	<i>Administration</i>	5.00	5.00	5.00	
	<i>Customer & Technical Services</i>	19.29	18.29	18.29	
	<i>Infrastructure Engineering</i>	24.00	27.00	27.00	
	<i>Infrastructure Operations</i>	87.39	95.39	111.89	8a-1 Wastewater Management (12) 10a-2 Water Infrastructure (3) 10a-7 SSI & SGI Water Operations (1.5)
	<i>Watershed Protection</i>	26.00	26.00	26.00	
TOTAL INTEGRATED WATER SERVICES		161.68	171.68	188.18	
Parks & Environmental Services	<i>Administration</i>	3.00	3.00	3.00	
	<i>Facility Mgmt. & Engineering</i>	21.00	21.00	21.00	
	<i>Environmental Protection</i>	53.05	53.55	55.55	8a-3 Wastewater Laboratory Services (2)
	<i>Environmental Resource Mgmt</i>	20.70	21.20	22.20	9b-4 Electronics Stewardship Attendant (1) , term to ongoing
	<i>JD/FEA Parks and Recreation</i>	0.60	0.60	0.60	
	<i>Panorama Recreation</i>	31.35	31.35	34.85	13a-1.1 Recreational Programming Panorama (3.5)
	<i>Regional Parks</i>	49.00	49.00	54.00	6b-4 Parks Operations (5)
	<i>SEAPARC</i>	17.00	17.10	18.60	13a-1.3a Recreational Programming SEAPARC (1) 13a-1.3b Recreational Programming SEAPARC (0.5)
TOTAL PARKS & ENVIRONMENTAL SERVICES		195.70	196.80	209.80	

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Department	Division	2018	2019	2020	
Planning & Protective Services	Administration	2.50	3.00	3.00	
	Building Inspection	9.70	9.70	9.70	
	Health & Capital Planning	2.00	2.00	2.00	
	JDFA Planning	3.70	3.70	3.70	
	Protective Services	18.70	15.20	16.20	7a-1 Regional Coordination of Emergency Services (1)
	Regional & Strategic Planning	7.50	7.00	7.00	
	Regional Housing	33.77	34.00	41.00	1a-2 Affordable Housing (7)
TOTAL PLANNING & PROTECTIVE SERVICES		77.87	74.60	82.60	
SSI Administration (Executive Services)	Administration	4.80	5.80	5.80	
	SSI Parks and Recreation	9.94	9.94	11.40	6c-1.3 EA Community Parks SSIA (1.26) 13a-1.5 Recreational Programming SSIA (0.2)
TOTAL SSI ADMINISTRATION		14.74	15.74	17.20	
TOTAL CRD REGULAR POSITIONS (ONGOING)		555.79	567.12	619.08	

REGULAR POSITIONS - FIXED DURATION					
Department	Division	2018	2019	2020	
CAWTP	CAWTP	30.00	27.00	24.00	Removed (2) term transition under IBC 8a-1 Removed (1) term transition under IBC 15c-1
Executive Services	Legislative & Information Svcs.	1.00	0.00	0.00	
Finance & Technology	Financial Services	4.00	4.00	4.00	
Integrated Water Services	Infrastructure Engineering	1.00	1.00	0.00	
Parks & Environmental Services	Administration	2.00	2.00	2.00	
	Environmental Protection	2.50	3.50	3.50	8a-4 Environmental Monitoring (1) term extension
	Environmental Resource Mgmt	1.00	1.00	0.00	Removed (1) term transition under IBC 9b-4 above
Planning & Protective Services	Health & Capital Planning	1.00	2.00	1.00	
	Regional Housing	2.00	3.00	7.00	1a-2 Affordable Housing (3) 1a-3 Housing Investment through CRHC (1)
TOTAL CRD REGULAR POSITIONS (FIXED DURATION)		44.50	43.50	41.50	