

## Estimated Impact on Board and EA Remuneration

FOR DISCUSSION PURPOSES

	Total Impact to CRD			Impact per Position			Number of Occurrences
	2019 Budget Base	% Increase	2019 Budget Incremental	2019 Base	2019 Incremental	2019 Total	
A) Chair	26,453	10%	2,910	26,453	2,910	<b>29,363</b>	1
B) Vice Chair	5,291	10%	582	5,291	582	<b>5,873</b>	1
C) Committee Chair	27,701	10%	3,047	2,770	305	<b>3,075</b>	10
D) Director	431,705	10%	47,488	17,988	1,979	<b>19,966</b>	24
E) Membership in 3+ Committees	121,687	10%	13,386	5,291	582	<b>5,873</b>	23
F) Electoral Area Directors	105,876	14%	16,088	35,292	5,363	<b>40,655</b>	3
<b>Total</b>	<b>718,712</b>	<b>11.6%</b>	<b>83,501</b>				

1. estimated gross remuneration increase required for equivalent net remuneration after elimination of 1/3 exemption
2. based on CRD remuneration only - excludes all other income in applying marginal tax rate impacts for net remuneration
3. positions A-F are stackable, for example;
  - CRD Board Chair is eligible for A+D
  - Electoral Area Director is eligible for D+F, and C if chairing a committee, and E if a member of 3 or more committees