APPENDIX D1



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1 Overview

1.1 Division & Service Summary

Environmental Resource Management's (ERM) mission is to efficiently and effectively manage the region's solid waste resources in an environmentally, socially and economically responsible manner. The ERM division is responsible for municipal solid waste management in the Capital Region, including waste reduction, recycling programs and operation of Hartland landfill.

The CRD sees waste as a commodity and seeks the highest and best use for these resources by applying the 5R hierarchy of Reduce, Reuse, Recycle, Resource Recovery and Residual Management. Services range from planning and policy development, bylaw and contract administration to landfill operations. The division is responsible for a new solid waste management plan, facility licensing, recycling and household hazardous waste collection programs, the regional kitchen scraps strategy, community education and support programs, landfill bans, as well as leachate and landfill gas management.

Service Purpose , Role or Overview	Participants	Funding Sources	CRD Board Committee and/or Commission Reporting Structure
Diversion Services Planning, Policy Recycling Programs	All jurisdictions in region	Landfill tipping fees Funding from product stewardship programs	Environmental Services Committee (ESC)
Landfilling Services Disposal Services and Environmental Compliance	All jurisdictions in region	Landfill tipping fees	ESC
Recovery Services Landfill gas recovery and electricity generation	All jurisdictions in region	Landfill tipping fees Sale of electricity	ESC

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1.3 Key Trends, Issues & Risks – Service Specific

Landfill tipping fee revenues are no longer sufficient to fully cover the costs of both landfill operations and diversion programs. A new long-term financial model is required.

Diversion Services

- The CRD's current per capita disposal rate aligns with the Ministry's new waste disposal service target of 350kg/capita by 2020. The remaining waste materials in the landfill will be more difficult and costly to divert.
- Lifecycle management of consumer products is shifting from local governments to producers through Extended Producer Responsibility (EPR) programs, but not always at full cost recovery. There are opportunities to divert more stewardship materials from the landfill.
- Planning and development of in-region kitchen scraps processing capacity is ongoing (annual kitchen scraps diversion appears to have plateaued at 7,500 tonnes).
- A new Solid Waste Management Plan (SWMP) will provide direction for the future.
- Decrease kitchen scraps tonnage projected to be received at the Hartland transfer station in 2018 from 7,500 down to 6,500 tonnes/year. Increase of kitchen scraps tipping fee, to fully recover costs, has resulted in kitchen scraps volumes being taken to lower-cost alternatives

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Landfilling Services	
-	
 The potential movement of garbage out of region for disposal remains a concern due to possible loss of re and reduced environmental oversight. 	venue
 Residual material is becoming more costly and difficult to manage as WorkSafe BC identifies an increasing v of materials that need to be managed with heightened worker safety standards. 	variety
Increasing waste volumes and tipping fee revenue due to healthy local economy and real estate market.	ipping
fees budgeted for inflationary increases, \$2/tonne, starting 2018.	Formatted: English (Canada)
2017 landfill tipping fee was \$110/tonne. 2018 tipping fee reduced to \$105/tonne to help draw down excess backets and the second s	alance
in ERM Sustainability Reserve and to proactively manage waste export risk	
 Increase general refuse tonnage to be received at Hartland landfill in 2018 from 110,000 to 125,000 	Formatted: Right: 0"
tonnes/year. Increased tonnage due to sustained strong construction activity and Highwest landfill taking	
only selective customers hauling mid-island (non CRD) waste.	Formatted: Font color: Text 1, English (United States)
Recovery Services	
 Staff are continually investigating new integration and recovery opportunities to optimize landfill gas recover 	ry and
maximize resource recovery revenue.	
 Proceed with an integrated resource management (IRM) procurement process based on Board direction. 	
Board approval of Core Area Liquid Waste Management Business Case, including conveyance of residu	als to
Hartland for recovery of resources at an anaerobic digestion facility	
• Evaluate Renewable Natural Gas business case as an opportunity to better optimize landfill gas utilizat	ion at
Hartland landfillpotentially integrate with biogas recovery from Hartland North liquid waste digestion facility	
1.4 Link to Board Strategic Priorities	
The Division has a link to the following strategic priorities:	
INTEGRATED WASTE MANAGEMENT	
 Realign resources to effectively deliver on Board directives relating to integrated waste management and de an overarching integrated plan 	evelop
 Implement an assessment framework on integration opportunities, consider innovative approaches and rep 	ort on
the effectiveness of programs.	Formatted: Font: (Default) Calibri, 11 pt, English (United
 Recruit two four-year term staff to undertake an integrated resource management procurement process. 	States)
 Realign resources to effectively deliver on Board directives relating to climate change and implement polic practices to demonstrate leadership in operations 	y and
AGRICULTURAL LAND AND FOOD SECURITY	
• Review opportunities for regional agricultural incentives and initiate food security educational programming	
PUBLIC ENGAGEMENT AND COMMUNICATIONS	
 Develop public participation strategies, including implications and performance metrics, as a part of all initiatives and implement more options for two-way dialogue. 	major
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2 Services

2.1 Service Levels

	Service Level Adjustments in Role/Scope					
Service	Base year 2015	Year 1 (2016)	Year 2 (2017)	Year 3 (2018)	Year 4 (2019)	
Diversion Servio	ces			I		
Planning and Policy Development	SWMP development (currently at Stage 2)	Stage 3 delayed pending Board IRM direction	Stage 3 delayed pending Board IRM directionComplete Stage 3 of SWMP	Re-start SWMP development New SWMP determines service levels	New SWMP determines service levelsAdjust to meet service delivery needs, as required	
	Administer 49 agreements and contracts	The number of agreements will increase as the Ministry of Environment adds new Extended Producer Responsibility (EPR) programs (e.g., mattresses, construction & demolition waste)	Adjust to meet service delivery needs, as required	Adjust to meet service delivery needs, as required	Adjust to meet service delivery needs, as required	
	Administer 5 licensed transfer stations on Salt Spring under the Transfer Station Bylaw	The number of licensed transfer stations will increase if other areas (e.g., North Pender Island) request similar bylaws during the SWMP process	Review and Assess	Adjust to meet service delivery needs, as required	Review and Assess	
	Administer Compost Facilities Bylaw (no licensed facilities as of June 2014)	Compost bylaw administration varies with number/types of unlicensed and licensed facilities	Review and Assess	Review and Assess	Review and Assess	
Recycling Programs Delivery	Curbside collection of packaging & printed paper (PPP)	Glass to be collected as a separate third stream, as per Multi Material BC (MMBC) requirements	Review and Assess	Review and Assess	Review of MMBC agreement may result in further service level changes	

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Service	Base year 2015	Year 1 (2016)	Year 2 (2017)	Year 3 (2018)	Year 4 (2019)
	Curbside collection from 123,000 households (HH)	Add new HH (approx. 1,000 HH/year) to collection	No change	Review and Assess	Adjust to meet service delivery needs, as required
	PPP collection from 6 Electoral Area depots	No change	MMBC incentive review may increase depot funding	Review and Assess	Review of MMBC agreements may result in further service level changes
	Hartland recycling facility collects over 80 items from 28 product categories	Increase number of items if Ministry mandates more collection under EPR legislation	Review and Assess	Adjust to meet service delivery needs, as required	Review and Assess
	Education to support all recycling programs	Reduce & revise Hotline service to reflect MMBC funding (reduce to 0.5 FTE)	No change	Review and Assess	Adjust to meet service delivery needs, as required
	Kitchen scraps strategy in place (15,000 tonnes diverted in 2014)	Increase tonnage diverted beyond 15,000 tonnes	Review and Assess	Adjust to meet service delivery needs, as required	Review and Assess
	Household Hazardous Waste (HHW) program (Hartland, mobile events on Salt Spring and Gulf Islands, as well as off-site pickup of orphan HHW materials)	Discontinue HHW collection from Salt Spring and Gulf Islands locations, as well as off-site pickup of orphan HHW materials	No change	No change	No change
_andfilling Se	rvices	L	l	I	
Disposal services	Administer five contracts and agreements	Adjust to meet service delivery needs, as required	Adjust to meet service delivery needs, as required	Adjust to meet service delivery needs, as required	Adjust to meet service delivery needs, as required
	Residential service at bin area (Mon – Fri 9 am to 5 pm, Sat 9 am to 2 pm) 45,000 vehicles	Review and Assess	Adjust to meet service delivery needs, as required	Review and Assess	Adjust to meet service delivery needs, as required
	Commercial service at active	Potential new EPR and SWMP	Review and Assess	Review and Assess	Tervita landfill (Highlands) is

Service	Base year 2015	Year 1 (2016)	Year 2 (2017)	Year 3 (2018)	Year 4 (2019)
	face (Mon – Fri 7 am to 5 pm, Sat 9 am to 2 pm) 120,000 tonnes @\$110/tonne	diversion programs will decrease tonnages. Maintain tipping fee rate to prevent leakage of garbage			reaching capacity Construction & demolition tonnage at Hartland may increase.
	Controlled waste 7,500 tonnes @\$157/tonne	Amend tipping fee rate for asbestos to reflect increased handling costs	Review and Assess	Adjust to meet service delivery needs, as required	Review and Assess
Environmental Compliance	Leachate management (meet or exceed Regional Source Control Program)	No change	No change	No change	No change
	Environmental monitoring (meet or exceed Ministry requirements)	No change	No change	No change	No change
Recovery Servic	es	r			
Provide Recovery Services	Landfill gas capture (current capture rate 55%)	Increase capture rate to 75% to meet Ministry guideline	Review and assess	Adjust to meet service delivery needs, as required	Review and Assess
	Electricity generation equivalent to powering 1,100 homes	Facility upgrade to maintain or exceed generation	Review and assess	Adjust to meet service delivery needs, as required	Review and assess
				Initiate IRM procurement process based on Board direction	Develop IRM services based or outcome of 2018 procurement process

2.2 Workforce Considerations								
	Workforce (FTEs)							
Service	Base year 2015	Year 1 (2016)	Year 2 (2017)	Year 3 (2018)	Year 4 (2019)			
Diversion	12.25	12.25	12.25	12.25	12.25			
Landfilling	8.26	8.26	8.26	8.26	8.26			
Recovery	1.19	1.19	1.19	1.19 3.19	1.19<u>3.19</u>			
Total	21.7	21.7	21.7	21.7	21.7			
Supplementary	1.7	1.7	1.7	<u>1.73.7</u>	1.7 <u>3.7</u>			
Total	21.7	21.7	21.7	21.7<u>23.7</u>	21.7<u>23.7</u>			

0.0 Markfores Considerations

In the 2013 budget, there were two 3-year term positions created. One was a 0.7 FTE Landfill Breaks position to provide daily break relief for up to six landfill employees. The second was a 1.0 FTE Stewardship and Diversion Attendant to address an increasing number of stewardship commodities collected at the Hartland Depot_ as well as conduct on-site maintenance.

For 2016, the 0.7 FTE Landfill Breaks position has been added as a permanent position. There is a demonstrated ongoing need to provide break relief to maintain service levels during regular operating hours.

For 2016, the 1.0 FTE Stewardship and Diversion Attendant has been continued for a further 4-year term, renewed annually, and will now provide labour in relation to stewardship commodities, as well as the operation of the new Kitchen Scraps Transfer Station at Hartland. The work associated with this position will continue at a full_-time capacity, and be extended annually until 2019, until a long_-term decision is made regarding a regional kitchen scraps processing.

For 2018, add a Project Director and Deputy Project Director for two (2) four-year term FTEs to undertake the Integrated Resource Management procurement (RFQ & RFP) process. Funding for these positions would be drawn from the IRM capital budget.

3 Divisional Initiatives & Budget Implications

Title & Estimated Completion Date	Description	Priority Reference	Budget Implications		
2016					
Financial Review ERM expenditure adjustments to transition from a growth business model to a program maintenance model Ongoing	 2016 budget was adjusted to maintain existing programs Primary Budget Drivers: Service Reductions Reduction to Blue Box administration and hotline service levels as a result of new MMBC funded collection contract 	n/a	\$1.44 M reduction overall (\$250,000) continuous		
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Title & Estimated Completion Date	Description	Priority Reference	Budget Implications
	 Consolidation of CRD Household Hazardous Waste program at Hartland and elimination of offsite collection programs 		(\$140,000) continuous
	 Program Adjustments/Efficiencies Adjustment of kitchen scraps diversion and processing volumes based on current trends Reduction of wood waste diversion and processing costs 		(\$550,000) continuous
	by using optimizing onsite re-use at Hartland		(\$100,000) continuous
Blue Box Glass Collection	Address potential issues arising from separate collection of glass at the curb	Environmental Protection	Supplementary as required
To be completed in 2016			
Kitchen Scraps Processing	Develop regional kitchen scraps processing capacity	Integrated Waste Management	Supplementary as required
Ongoing		Regional Infrastructure	
Waste Stream Analysis	Conduct waste stream analysis as per Ministry guidelines	Integrated Waste Management	\$125,000 Single supplementary Waste stream analysis
To be completed in 2016			
Hartland Landfill & Recycling Facility Operations	Maintain service levels by providing break relief. Complete work associated with stewardship materials and kitchen scraps	Education, Outreach and Information	\$121,700 Continuous supplementar 0.7 FTE Landfill Breaks position 1.0 Term (up to 4 years) Stewardshi
To be reviewed annually	management.		and Kitchen Scraps Attendant
Hartland Landfill Security	Review security arrangements	Corporate Development	\$100,000 Continuous supplementary
Ongoing			
Controlled Waste	Amend controlled waste fees to	Environmental	Core budget (cost recovery)
Complete in 2016	cover costs of more difficult to manage materials	Protection	
2017 - 2019			
Solid Waste Management Plan <mark>Stage 3</mark> Moved <u>to 20187</u> 6	Conduct public consultation and complete plan for approval by Board and Ministry	Integrated Waste Management	Core budget
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Title & Estimated Completion Date	Description	Priority Reference	Budget Implications
Hartland North Improvements	Make necessary capital improvements and operational adjustments at Hartland Landfill to facilitate siting of the sewage project's waste digestion facility at Hartland North	Integrated Waste Management	To be determined
Integrated Resource Management	Recruit two four-year term staff to undertake an integrated resource management procurement process to Efacilitate Board direction regarding investigation and procurement of Integrated Resource Management infrastructure.	Integrated Waste Management	To be fully determined. Estimated cost of two fully-burdened FTEs, subject to Humun Resources review would be an estimated \$400,000 annually for four years.

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4 Goals & Performance Indicators

Service Goals	Indicators or Measures
Diversion Services Manage solid waste in an environmentally, socially and economically responsible manner	 Adoption of Solid Waste Management Plan by Board and approval of plan by provincial ministry in 2016 Revenue to cost ratio ≥ 1 by 2020 (current ratio is <1) Decrease waste disposal per capital (target <369 kg)
Landfilling Services Continue to optimize landfill operations	 Optimize use of landfill cover material at Hartland (target 5:1 garbage to cover ratio) Increase compaction rate at Hartland (target minimum 850kg/m3)
Recovery Services Optimize landfill gas resource recovery at Hartland	 Percentage of methane gas captured at Hartland Landfill* (75% target)

*Corporate indicator - multiple divisions may contribute to this measure.

Contact

Name:	
Title:	
Contact information:	

Russ Smith Senior Manager 250-360-3080

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