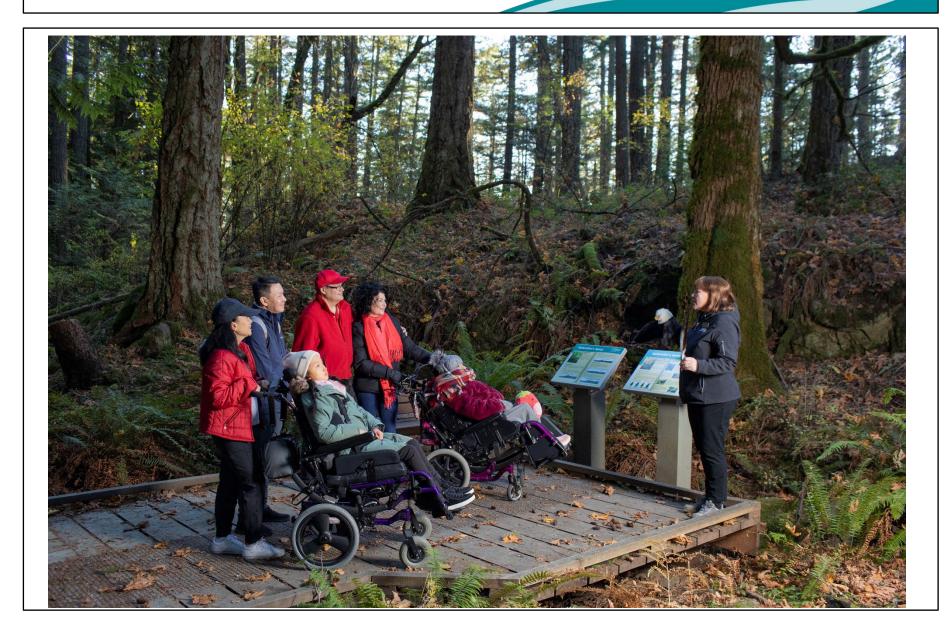
## Canada's Greenest Employer





BCRPA Program Excellence Award: CRD Regional Parks Exploring Indigenous Perspectives Program





# BCRPA Facility Excellence Award: Panorama Recreation's Jumpstart Multi Sport Court





## **United Way Municipal Cup Spirit Award**





## **2023 Arts Champions Summit**









#### **Employee Service Recognition**





**Environmental Services** 



Planning & Protective Services



**Integrated Water Services** 



**SSI - Executive Services** 

#### **GoByBike Week Celebration Stations**





#### **CRD 2023 iLead Cohort**





## **CRD Employee BBQ**









## **CRD Charity Golf Tournament**





#### **Indigenous Business Directory Launch**



















#### 2023 Top Women in Safety Award





## ★ Janice Williams

Manager - Occupational Health and Safety

Capital Regional District



### **Presentations to Municipal Councils**





Esquimalt



Oak Bay



Metchosin

# CRD Board Tour of Hartland Landfill and Residual Treatment Facility





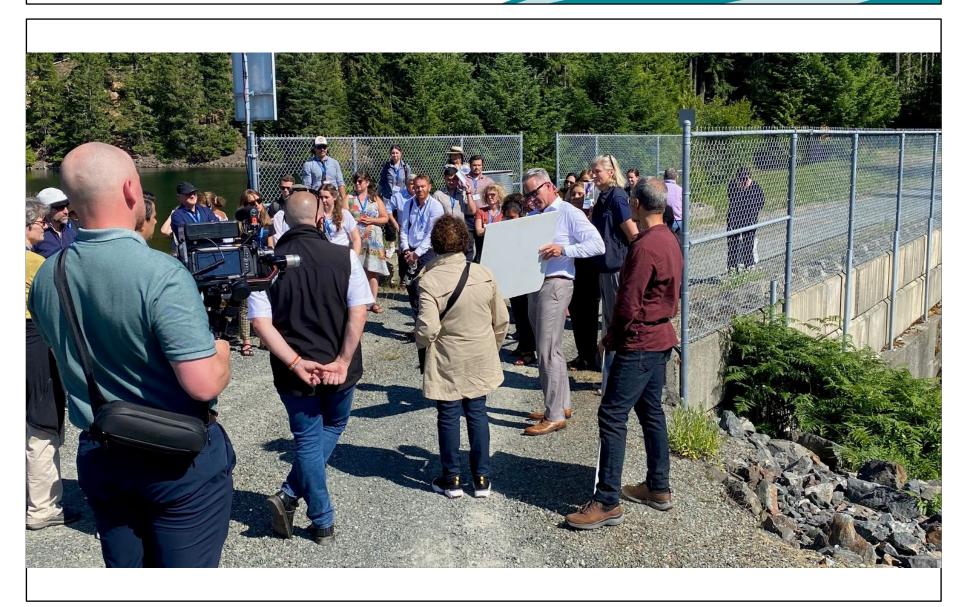
## **RRU Indigenous Peoples Day Event**





# **Environment and Climate Change Canada Tour of CRD Watershed**





## Phase I AWO Implementation Appreciation





## Board Tour – Salt Spring Island





## **Victoria Pride Parade**



