	2025 Board Approved	2025 Estimated Actuals	2025 Budget \$ Variance	2025 Budget % Variance	2026 CRHC Proposed	2026 Budget \$ Change	2026 Budget % Change	2027 Projected	2028 Projected	2029 Projected	2030 Projected
REVENUE											
Property Management Fees	4,471,598	4,426,528	(45,070)	-1%	4,991,388 <b>(</b>	( <b>7</b> ) 519,790	12%	5,325,894	5,513,262	5,869,269	6,277,823
Interest Income	75,000	75,000		0%	75,000	-	0%	75,000	75,000	75,000	75,000
Transfer from Stabilization Reserve	324,000	- (1)	(324,000)	-100%	- (	(324,000)	100%	-	-	-	-
Allocation Recovery from Development Services	44,416	44,416	-	0%	0 (	(44,416)	100%	-	-	-	-
TOTAL REVENUE	4,915,014	4,545,944	-369,070	-8%	5,066,388	151,375	3%	5,400,894	5,588,262	5,944,269	6,352,823
EXPENDITURES											
Salaries & Benefits - CRHC Administration Staff	3,467,220	2,833,496 <b>(2)</b>	633,724	18%	3,269,460	(197,760)	-6%	3,633,493	3,749,174	4,030,267	4,313,647
Training (includes related travel costs)	31,000	27,642 <b>(3)</b>	3,358.33	11%	31,000	-	0%	30,195	36,814	42,155	50,542
CRD Allocations	1,132,196	1,132,196	-	0%	1,314,759 (	<b>(9)</b> 182,563	16%	1,376,454	1,411,218	1,424,052	1,451,742
Consultants/Legal/Audit	52,000	142,970 <b>(4)</b>	(90,970)	-175%	72,000 <b>(1</b>	<b>0)</b> 20,000	38%	70,131	85,502	97,908	117,388
Tenant Engagement Program	30,000	30,000	-	0%	30,000	-	0%	29,221	35,626	40,795	48,912
Office Operating Costs	127,598	160,259 <b>(5)</b>	(32,661)	-26%	212,302 <b>(1</b>	1) 84,704	66%	206,790	252,116	288,695	346,136
Transfer to Equipment Replacement Reserve	15,000	15,000		0%	15,000	-	0%	14,611	17,813	20,397	24,456
Capital Purchases - Office equipment	60,000	294,973 <b>(6)</b>	(234,973)	-392%	- (1	<b>2)</b> (60,000)	-100%	40,000		-	-
TOTAL EXPENDITURES	4,915,014	4,636,536	278,479	6%	4,944,521	29,507	1%	5,400,894	5,588,262	5,944,269	6,352,823
TOTAL ADMINISTRATION Surplus/(Deficit)		(90,591)	(90,591)		121,867	121,868			-	-	
AUTHORIZED POSITIONS:											
Salaried	33.0				33.0			34.0	34.0	36.0	38.0
Term	1.0				1.0			-	-	-	-
Beginning Balance Corporation Stabilization Reserve		2,512,794			2,422,203			2,544,070	2,544,070	2,544,070	2,544,070
Estimated Surplus/(Deficit)		(90,591)			121,867			-	-	-	-
Ending Balance Corporation Stabilization Reserve	<del>-</del>	2,422,203			2,544,070			2,544,070	2,544,070	2,544,070	2,544,070
Total number of units in operation across all CRHC portfolios	2,186				2,086			1,992	2,381	2,673	3,142

## Notes (for variances +/- 10% and \$10,000)

- (1) 2025 Transfer from Stabilization Reserve variance due to positions funded by operations.
- (2) 2025 Salary variance due to staff vacancies.
- (3) 2025 Training variance due to lower costs.
- (4) 2025 Consulting/Legal/Audit variance primarily due to higher consulting and legal costs.
- (5) 2025 Office Operating Costs variance primarily due to higher software licence costs.
- (6) 2025 Capital variance due to computer equipment purchases and a vehicle.

- (7) 2026 Property management fee increase due to higher costs.
- (8) 2026 Allocation Recovery from Development Services not required as position ended in 2025 (Rent up clerk)
- (9) 2026 CRD Allocation increases in costs.
- (10) 2026 Consultants costs increase for planned change management consultancy.
- (11) 2026 Office Operating Costs increases primarily due to increase in advertising costs.
- (12) 2026 Capital Purchases decreased as no new equipment costs required as no new hires in 2026.