

Meeting Minutes

Governance and First Nations Relations Committee

Wednesday, August 6, 2025

9:30 AM

6th Floor Boardroom
625 Fisgard St.
Victoria BC V8W 1R7

PRESENT

Directors: M. Little (Chair), M. Alto (EP), C. Coleman, B. Desjardins (EP), K. Murdoch, D. Murdock, C. Plant (EP), J. Bateman (for M. Tait) (EP), K. Williams

STAFF: K. Morley, Corporate Officer/General Manager, Corporate Services; C. Neilson, Senior Manager, People, Safety and Culture; A. Ali, Manager, Equity, Diversity, Inclusion, and Accessibility, People, Safety and Culture; N. Cann, Manager, Visitor Experience & Stewardship; C. Vernon, Manager, First Nations Relations; R. Cheney, Audio/Video Systems Analyst, Technology and Digital Transformation; M. Lagoa, Deputy Corporate Officer; T. Pillipow, Committee Clerk (Recorder)

EP - Electronic Participation

Regrets: Directors P. Brent, C. McNeil-Smith, M. Tait, R. Windsor

The meeting was called to order at 9:31 am.

1. Territorial Acknowledgement

Director Williams provided a Territorial Acknowledgement.

2. Approval of Agenda

MOVED by Director Coleman, **SECONDED** by Director Murdock,
That the agenda for the Governance and First Nations Relations Committee
meeting of August 6, 2025 be approved.
CARRIED

3. Adoption of Minutes

- 3.1. [25-0839](#) Minutes of the Governance and First Nations Relations Committee Meeting of April 2, 2025

MOVED by Director Murdoch, **SECONDED** by Director Coleman,
That the minutes of the Governance and First Nations Relations Committee
meeting of April 2, 2025 be adopted as circulated.
CARRIED

4. Chair's Remarks

Chair Little welcomed everyone to the meeting.

5. Presentations/Delegations

There were no presentations or delegations.

6. Committee Business

6.1. [25-0406](#) CRD Support for Sc'ianew First Nation to Host Tribal Journeys

C. Vernon presented Item 6.1. for information.

Discussion ensued regarding:

- other stops made within the CRD on this paddle journey
- gratitude for being able to witness and participate in this event

6.2. [25-0878](#) Improving Meeting Accessibility: Introduction of Hearing Assistive Technology

C. Neilson presented Item 6.2. for information.

Discussion ensued regarding:

- the cost of the system
- clarification on how the system connects to hearing devices
- audio assistance signage being posted at meetings to inform attendees

6.3. [25-0882](#) Representation on CRD Commissions and non-Board Committees

M. Lagoa spoke to Item 6.3.

Discussion ensued regarding:

- reasoning for sending letters to the municipalities
- consideration of including the language in all appointment requests to the municipalities

**MOVED by Director Plant, SECONDED by Director Murdoch,
The Governance and First Nations Relations Committee recommends to the
Capital Regional District Board:**

1. That a statement welcoming applications from all people including those with diverse backgrounds, abilities and lived experiences be added to all postings seeking new members to CRD Commissions and non-Board Committees.
2. That the CRD Board send a letter asking that Municipal Councils consider diversity when making its municipal appointments to CRD Commissions and non-Board Committees.

**MOVED by Director Plant, SECONDED by Director Coleman,
That Part 2 of the main motion be amended by inserting the words "At the
beginning of each term," before the words "that the CRD Board send a letter".
CARRIED**

Discussion ensued regarding the protection of data collected from appointment submissions.

The question was called on the main motion as amended:

The Governance and First Nations Relations Committee recommends to the Capital Regional District Board:

1. That a statement welcoming applications from all people including those with diverse backgrounds, abilities and lived experiences be added to all postings seeking new members to CRD Commissions and non-Board Committees.
2. At the beginning of each term, that the CRD Board send a letter asking that Municipal Councils consider diversity when making its municipal appointments to CRD Commissions and non-Board Committees.

CARRIED

6.4. [25-0883](#)

Previous Minutes of Other CRD Committees and Commissions for Information

The following minutes were received for information only.

- a) Accessibility Advisory Committee Meeting - March 18, 2025
- b) Accessibility Advisory Committee Meeting - May 20, 2025

7. Notice(s) of Motion

There were no notice(s) of motion.

8. New Business

There was no new business.

9. Adjournment

MOVED by Director Coleman, **SECONDED** by Director Williams,
That the Governance and First Nations Relations Committee meeting of August 6, 2025 be adjourned at 10:10 am.

CARRIED

CHAIR

RECORDER