

greater victoria coalition to end homelessness

hope has found a home

CRD Hospitals and Housing Committee Presentation

JUNE 2, 2021

PRESENTED BY:

KELLY ROTH, EXECUTIVE DIRECTOR

Vision

A Region Without Homelessness

Mission

- To ensure appropriate solutions are in place to serve those individuals experiencing chronic homelessness in the capital region
- To ensure all people facing homelessness in the capital region have access to safe, affordable, appropriate, long-term housing.

Outcome - Ultimate Benefit

Communities throughout the region are safe, healthy, vibrant, welcoming and supporting of people from all walks of life and stages in their life journey.

STRATEGIC PRIORITIES

- 1. Funding Effectiveness
- 2. System Effectiveness
- 3. Inclusiveness
- 4. Evidence-based Capacity Building

Outcome - Ultimate Benefit

Communities throughout the region are safe, healthy, vibrant, welcoming and supporting of people from all walks of life and stages in their life journey.

Measure - Functional Zero

Functional zero is a concrete, and measurable approach to ending homelessness. When a community has reached functional zero, it means homelessness is managed by an adequate amount of services and resources.

Functional Zero

- Functional zero is a concrete, and measurable approach to ending homelessness.
- Simply put, it means that there are enough, or even more homelessserving services and resources than needed to meet the needs of individuals who are experiencing homelessness.
- This definition and approach to ending homelessness gives communities the autonomy to reflect on what ending homelessness would and should look like.

Source: HomelessHub

Core Functions/Departments

STRATEGIC PRIORITIES 2016-2021

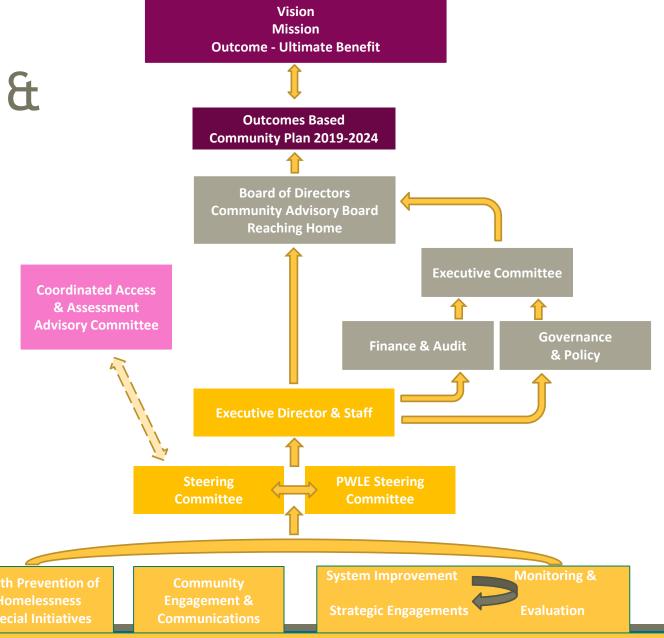
- Reorganized in May 2019.
- Departments reflect the functions that coordinate and support the collaboration of the members & partners.
- The Business Plan Human Resource budget reflects the allocation of financial resources necessary to the execute the Business Plan.

- 1. FUNDING EFFECTIVENESS
- 2. SYSTEM EFFECTIVENESS
- 3. INCLUSIVENESS
- 4. EVIDENCED-BASED CAPACITY BUILDING



Internal operational planning supports delivery of the Outcomes-Based 2019-2024 Community Plan.

Governance & Operational Structure



Staff Organizational Chart Elizabeth **Inclusion Team Skillings Finance PWLE Steering** Director Janine Theobald **Kelly Roth** Kay Martin **Inclusion &** Executive Collaboration F2F with Stigma Director **Gwynne Parry** Site Manager -**Youth Housing Project** Lisa Crossman **Peer Housing** Dr. Michelle Vanchu-Orosco Dir. Of Research & **Data Analysis Emily Jackson Youth Peer Housing** Support Jarvis Neglia **Research Project** Manager

Collaborative Social Development Framework

COALITION COLLABORATIVE PARTNERSHIPS

1. Common Agenda

- Common understanding of the problem
- Shared vision for change

- 2. Shared Measurement
- Collecting data and measuring results
- Focusing on performance management
- Shared accountability

3. Mutually Reinforcing Activities

- Differentiated approaches
- Coordination through joint plan of action
- 4. Continuous Communication
- Consistent and open communication
- Focus on building trust

- 5. Backbone Support
- Separate organization(s) with staff
- Resources and skills to convene and coordinate participating organizations

- Board of Directors
- Steering Committee
- PWLE Steering Committee and PWLE Council
- System Improvement Strategic Engagements
- Monitoring & Evaluation Working Group
- Community Engagement & Communications Working Group
- Youth Prevention of Homelessness Special Initiatives, Youth Task Force
- CAA Advisory Committee

Retrieved from FSG and the Stanford Social Innovation Review

Community Plan to End Homelessness in the Capital Region 2019-2024

ACCOUNTABILITY & SYSTEMS & COMMUNITY MEASUREMENT ENGAGEMENT

OUTCOMES BASED PLANNING PROCESS

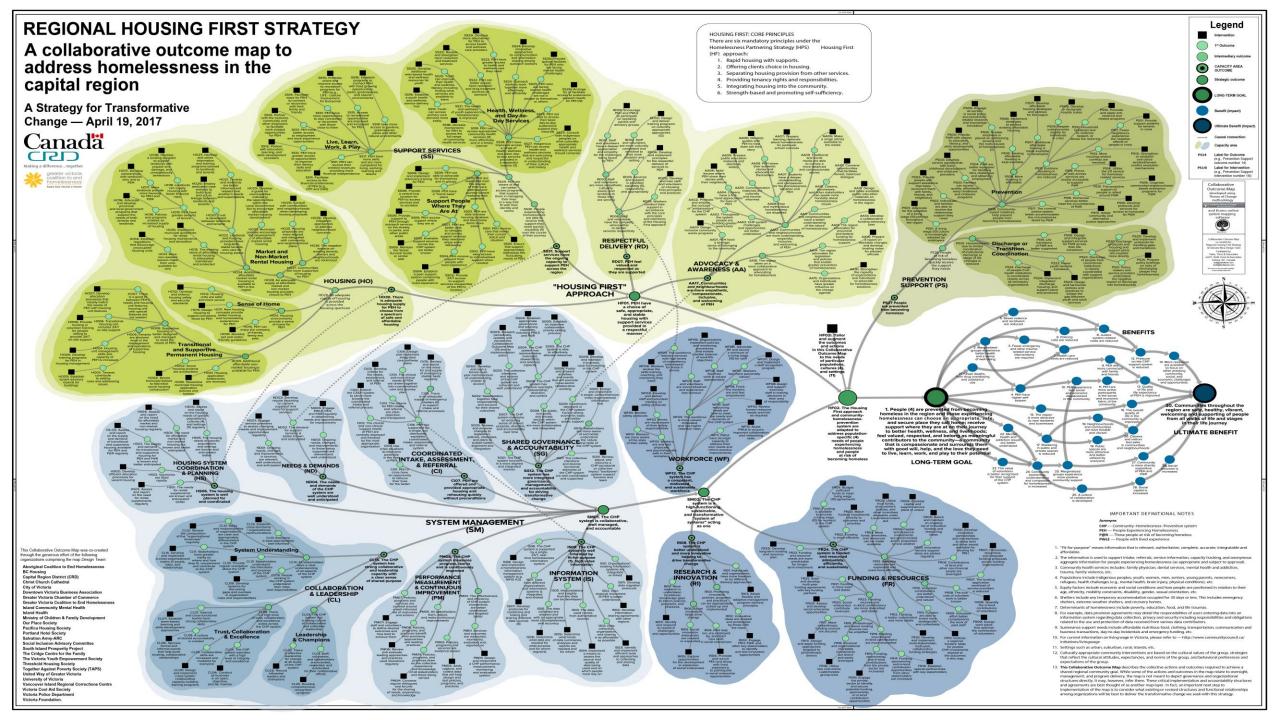
Engagement of all working groups in establishing priority outcomes

Consensus building process with working groups

Collaborative Community Planning Day.

- Looking Back/Reporting Progress
- Planning Forward

Establishing shared accountability and indicators of success



COMMUNITY PLAN - 5 CORE OUTCOME AREAS

Support Services (SS)

- a. People experiencing homelessness quickly and equitably receive the support they need over the course of their journey;
- b. Support services have the mandate and capacity to deliver services.

Housing (HO)

A supply of accessible, appropriate, safe and person-centred housing is available.

Advocacy and Awareness (AA)

Communities and neighbourhoods are inclusive, empathetic, compassionate and welcoming of people experiencing homelessness; facilitated through advocacy and awareness and our collective experience of homelessness.

Prevention Support (PS)

People are prevented from becoming homeless.

Collaboration and Leadership (CL)

Leadership at all levels of community and government share a common sense of purpose; are effective, collaborative, supportive and inclusive.

GVCEH Business Plan Review

Year 1 - 2019/20

Development of the Community Plan to End Homelessness in the Capital Region 2019 - 2024

Year 2 - 2020/21

Business Plan initiated action on 23 Strategic Initiatives

COVID March 20, provincial shut down & GVCEH pivot.

COVID Vulnerable Populations Response Plan

Year 3 Targets - 2021/22

- 18 Community Plan Initiatives
- 21 GVCEH Business Plan Initiatives

Community Plan Outcome 3: Advocacy and Awareness (AA)

Communities and neighbourhoods are inclusive, empathetic, compassionate and welcoming of people experiencing homelessness; facilitated through advocacy and awareness and our collective experience of homelessness.

Initiative: Awareness and Education Workshops - Face to Face with Stigma Program

"The impact our actions can have on others and how important it is to be aware of our actions during interactions." Vic PD participant quote

11 Workshops

Total Participants: 185 persons in cross-sectoral trainings

By-law, Police, Health, Social Work, Post-secondary Education.

Victoria Police Department Recruits:
Victoria General Hospital:
City of Victoria Bylaw:
Camosun Community Social Workers:
Camosun Mental Health and Addictions:
Glengarry Hospital:
UVIC Mental Health and Addictions:
UVIC Nurses:
Victoria Police Department:

5 participants (in-person)
2 Workshops with 10 participants
2 Workshops with 20 participants in total
28 participants (in-person)
20 participants (Zoom)
10 participants (in-person)
29 participants (in-person)
33 participants (in-person)
30 participants (in-person active duty officers,)

Business Plan Yea	r 2 Results:	Red Type	Out	come 1: Support Services	;						
1.1 Coordinated Support Service Program Think Tank Health and Housing Report and Recommendations	Improvement Map Underway through the Aboriginal Coalition to End Homelessness Pivot to Tempora		1.9 Peer Housing Support/Support Services Pivot to support Temporary Shelte Sites and RHFP	First Program's New Housing Units Initiated but not sufficient to meet need. Reaching Home Funded RFP.	1.15 Wrap Around Support Syst Experiencing Violence National Housing Solutions Lab		Support Services			1.17 Youth Extreme Weather Protocol Complete	
Year 2 (2020/21)			On-going Y1(2019 + Year 2 (2020/21		, ,	On-going Y1 (2019) + Year 2 (2020/21) + Year 3 (2021/22)		On-going Y1(2019) + Year 2 (2020/21)		On-going Y1(2019)	
				Outcome 2: Housin	g						
2.1 Acute Care Temporary Shelter No developments 2.3 Indigenous Low Barrier Spa'Qun House Open			using 2.6 New Supportive Housing Program(s) Vulnerable Population COVID Temporary Shelters to Sup Housing		2.9 Youth Housing No purpose-built youth Housing			2.10 Youth Housing Development Youth Hostel Suppo Cross Sectoral Mode			
Year 2 (2020/21) Year 2 (2020/21)				Year 2 (2020/21) Year 2 (2020/21)					Year 2 (2020-21)		
			Out	tcome 3: Advocacy and A	warenes	S					
3.2 Awareness and Education Workshops Face to Face with Stigma Workshops				3.3 Community Anti-Stigma Media Campaign Initiated Phase I – Media tracking and development of Key Messages				3.4 Community Plan Roadshow - Start 2021 - 20222			
On-going Y1 (2019) + Year 2 (2020/21)			Year 2	(2020/21)	On-going (2019) + Year 2 (2020/21)						
			C	Outcome 4: Prevention Su	ipports						
4.7 RentSmart Guarantee Fund Pilot Pivot to Sooke with Pacifica in partnership				4.12 Tenancy Information On-Sight Project No initiation				4.13 Transitional Programs - Ongoing Youth Prevention of Homelessness Transitional Program Development			
On-going (2019) + Year 1 (2020/21)				On-going (2019) + Year 2 (2021/22)				Year 2 (2020/21)			
			Outco	ome 5: Collaboration and	Leadersh	nip					
5.1 By-Name List (BNL) Ongoing and integrated into CAA for	⁻ 2021-2022	5.2 Coordinated Accordinated According Ongoing	ess	5.4 Homelessness Management Information System (HMIS) Ongoing and will be integrated into CAA	5.7 Inventory of Stakeholders Complete Vulnerable Population Response Plan			5.9 Share Exp Education Complete & C			
Year 2 (2020/21) Year 2 (2020-21)				Year 2 (2020-21)			Year 2 (2020/21) + Year 3 (2021/22)			21)	

Business Plan 2021	L – 2022	18 Initiatives		Outcome 1: S	Support Services							
1.1 Coordinated Support Services	1.6 Indigenous Specific Systems Improvement Map Mobilization Strategy		oods	1.9 Peer Housing Support/Support Services	1.12 Street Survival Guide (SSG)	Survival Guide Service		1.15 Wrap Around Support System for Women Experiencing Violence	1.16 Youth and Indigenous Support Services Strategies			
Proposed Key Lead: BCH/Island Health/ CRD/ GVCEH	Proposed Team Lead: ACEH, GVCEH			Proposed Key Lead: GVCEH	Proposed Team Lead: GVCEH	Prop	osed Team : GVCEH, CRD,	Proposed Team Lead: ACEH. GVCEH, Shift Collaborative	Proposed Team Lead: ACEH & GVCEH.			
Ongoing Y1-3 (2019 - 2022)	Ongoing Y1-3 (2019 - 2022)	New Y3 (2021 - 2022)		Ongoing Y1-3 (2019 - 2022)	Ongoing Y1-3 (2019 - 2022)	_	oing Y1-3 9 - 2022)	Ongoing Y1-3 (2019 - 2022)	Ongoing Y1-3 (2019 - 2022)			
				Outcome	2: Housing							
2.3 Indigenous Low I	Barrier Housing		2.6 N	lew Supportive Housi	ng Programs		using Model Develop	ment				
Proposed Team Lead	: ACEH/VNFC/Makola	Proposed Team Lead: BCH, CRD				Proposed Team Lead: Threshold, Pandora, YM/WCA, MCFD						
Ongoing Y2 (2020/21)				Ongoing Y2 (2020/21)			Ongoing Y2 (2020-21)					
				Outcome 3: Advoc	acy and Awareness							
3.2 Awareness and Education Workshops Proposed Key Lead: GVCEH Ongoing Y1-3 (2019 - 2022) 3.3 Community Anti-S Proposed Team Lead: Ongoing Y2-3 (2020 - 2					· ·							
				Outcome 4: Prev	vention Supports							
4.7 Rent Smart Guar		4.13 Transition	4.13 Transitional Programs – Youth									
Proposed Key Lead: F		· ·	Proposed Team Lead: YTF & GVCEH									
Ongoing Y1-3 (2019 -			Ongoing Y2-3 (2020 - 2022)									
			С	Outcome 5: Collabor	ation and Leadersh	ip						
5.1 Development of Proposed Team Lea	5)		5.9 Share Expertise and Education Proposed Team Lead: CRD/CE, CAA Advisory									
Ongoing Y2-3 (2020 -			Ongoing Y2-3 (2020 - 2022) ent Advisory Committee; CAB Community Advisory Board; CSPC Community Social Planning Council.									
_	n to End Homelessness; BCH ct; GVCEH: Greater Victoria	_	-						_			

GVCEH 21 Initiatives Busine	ess Plan 2	22021 - 2022	A	Administration a	nd Leadership (A&L)				
1. Regional Priority Support Strategies	2. Board Orientation & Board Governance / Development		3. Reaching Home Program: Community Advisory Board Representation		4. Community Plan Review and Update		w	5. Market Rent Strategy		
Ongoing Y1-3 (2019 - 2022)) (122)	·	CRD/CAB &				Partner/Member Leads: CAA Advisory, Island Health & Pacifica New Y3 (2021 - 2022)		
Ongoing Y1-3 (2019 - 2022) Ongo				Ongoing Y2-3 (2020 - 2022) Inclusion and Collaboration (I&C		New Y3 (2021 - 2022)			New 13 (2021 - 2022)	
1. Wellness Alliance Initiative		2. Specialized			3. PWLLE Practi			4 Syst	tem Improvement	
21 Weilless Alliance illiadive		Services		3.1 WELL I Idea		,ing council		Engagement Strategy		
Ongoing Y2-3 (2020 - 2022)		New Y3 (2021	2022)		New Y3 (2021 - 2022)			New Y3 (2021 - 2022)		
				Communica	tion (Comm)					
1. Media Strategy 2. Storytelling Website HU			e HUB	3. Business Community Engagement		4. Media and Technology Training for People Experiencing Homelessness			5. Homelessness Resources Kiosk	
Ongoing Y2-3 (2020 - 2022)	New Y3 (2021 - 2022)			New Y3 (2021 - 2022) Ne		New Y3 (2	New Y3 (2021 - 2022)		New Y3 (2021 - 2022)	
				Preventi	on (Prev)					
1. Rent Bank	2. Tiny Homes			Suppor			th Participatory Budgeting Project – Hostel rtive Housing Project			
Partner/Member Lead: CSPC New Y3 (2021 - 2022)			•	021 - 2022)	ber Lead: Our Place Society, BCH - 2022)		Ongoing Y2-3 (2020 - 2022		· 2021) Expected completion 2021	
				Resear	ch (Res)					
1. Youth PAR/Peer Housing Support Coordination & Research at Hostel			Public Perceptions and Attitudes			3. Eviction Prevention: Typology and Needs Mapping of Evictions			using Factors: Analysis and Action	
Ongoing Y2-3 (2020 - 2022)		New Y3 (2021 - 2022)			New Y3 (2021 - 2022)			New Y3 (2021 - 2022)		

2020 COVID- 19 Vulnerable Populations Response

Victoria (over 700)
Sooke (38)
Salt Spring Island (139)
Sidney (6-10)

GVCEH members and partners pivoted to support coordination of services into Topaz Park.

212 tents and 196 persons

Heroic support from all levels of government, service organizations and community volunteers.

Vulnerable Populations Response Plan emerged as a collaborative response with

- over 30 organizations across our region;
- departments of local, regional and provincial government;
- pivoted to respond and support our vulnerable population during the outbreak of COVID-19

Triple crisis:

- COVID
- Homelessness
- Opiod

How?

• Food, washing stations, covid-protocol cleaned showers, safety and security, outreach, health and harm reduction support.



Example: Topaz Park Collaborative Community Response

City of Victoria Licensed Topaz Park to BC Housing (funded Operations) Dandelion Society start-up.

Transitioned to Greater Victoria Coalition to EndHomelessness Operator

Operations: On-site Staff

2 Site Mangers (co-share 7 days per week)

5 FTE Outreach Workers:

- 24/7 (will be multiple persons)
- Maintenance Contract: Daily 8- hour shift spread throughout theday.

Safety & Security Support:

- Paladin 3 Persons (24/7) reports daily
- By-law Officers daily walk throughs
- Vic PD
- Fire Department educational walk throughs

Health & Harm Reduction Support Services:

- Doctors of the World
- Island Health YT5 Youth Outreach Team
- VICCR Doctors in reach
- Island Health nurses on site services and health assessments for housing moves
- AVI Harm Reduction and Overdose Prevention On-Site
- SOLID Peer support
- Umbrella Society Harmreduction Peer Support
- PEERS
- St John's First Aid
- Medical In-reach Safe Supply
- Narcotics Anonymous Circle Meetings

Volunteers:

Hero Works / Boxes of Hope / Showers and Washroom Management



PEOPLE

Paid staff without lived experience of homelessness

Staff: 7

Hours: **413**

Wages: **\$10,399**

Paid staff with lived experience of homelessness

Staff: 4

Hours: 440

Wages **\$11,724**

DVBA Volunteers

Topaz Park Volunteers:

Volunteers: 47

Shifts: **184** Hours: **714**

Boxes of Hope Volunteers

Volunteers: 40

Shifts: **288**

Hours Worked: 551

DVBA SPECIAL RECOGNITION

Downtown Victoria Business Association Volunteers:

Nathan Bird - 63 hours 30 shifts total

David Hyde - 60 hours 46 shifts

Shaylene Keddy - 43.5 hours 21 shifts

Devon Jenkins - 43.5 hours 21 shifts

21 Carolyn Cade - 31 hours 18 shifts

IMPACT

Meals provided: **18,211** (\$10 each) Snacks provided: **5,116** (\$1 each)

Total: 23,327

Locations provided to

March 13 - 22:

Centennial Square & Beacon Hill Park

March 22 – May 20:

Topaz Park Sanctioned Encampment

March 22 - May 20:

Hotel Sites – Temporary Shelter Locations

March 28 – Ongoing:

Vulnerable Populations Response Plan Hotel Locations



What we learned:

Our system can respond in a coordinated way.

Collaboration across all partners is key.

Pivoting and shifting policies to try new ways of working together results in more effective practices.

Our system needs housing with health supports both on site and off site to appropriately support our population on their journey out of homelessness.

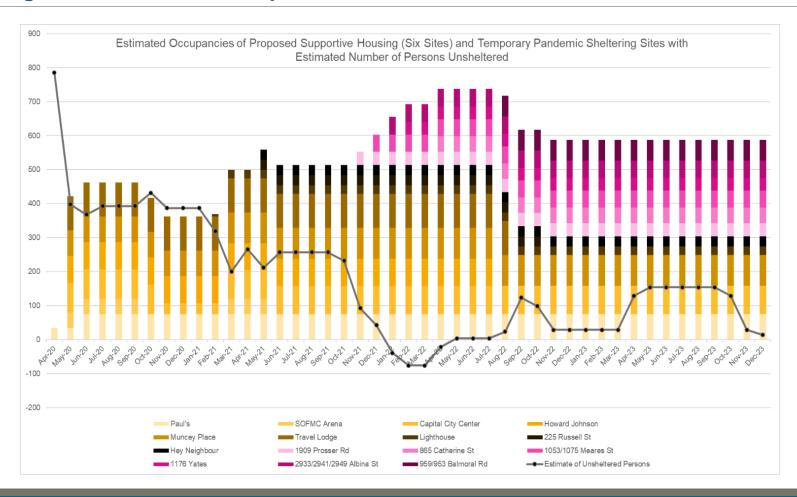
- Think Tank Health and Housing Summary Report and Recommendations.
- 40 recommendations to support a person-centred health and housing model for the region

Every person experiencing homelessness has a unique story and unique needs.

Person-centred support is critical to effectively address the needs of individuals in a manner that results in positive health outcomes for ALL.

Our DATA informs 'systems improvement'

- 1. Overlaid Trajectories of Temporary Pandemic Sites, New Supportive Housing, Seasonal Shelters, and Estimates of Unsheltered Persons
- 1a: Stacked bar chart showing temporary pandemic sites and supportive housing occupancies with marked line showing estimate of unsheltered persons.



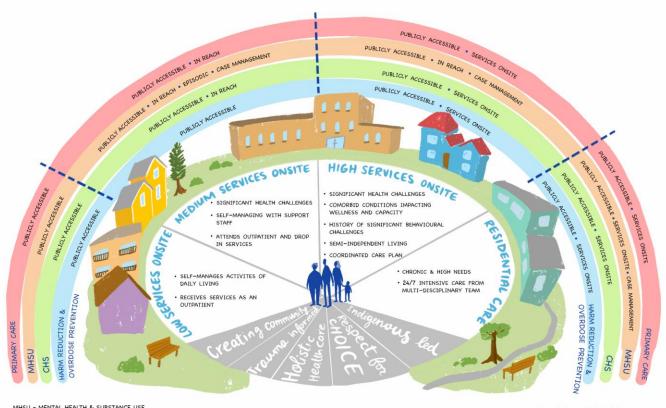
Through partnership we have the potential to reach and maintain Functional Zero by 2024



Community Plan
to End Homelessness
in the Capital Region
2019 - 2024

Collaboration is the key to success and together we can create a region that is safe, healthy vibrant and welcoming!

All we have is what we do next.... Together, let's make the right decisions.



MHSU = MENTAL HEALTH & SUBSTANCE USE CHS = COMMUNITY HEALTH SERVICES

infographic: tanya gadsby, thefuselight.com