



Notice of Meeting and Meeting Agenda Governance and First Nations Relations Committee

Wednesday, October 1, 2025

9:30 AM

6th Floor Boardroom
625 Fisgard St.
Victoria BC V8W 1R7

M. Little (Chair), R. Windsor (Vice Chair), M. Alto, P. Brent, C. Coleman, B. Desjardins,
K. Murdoch, D. Murdock, C. Plant, M. Tait, K. Williams, C. McNeil-Smith (Board Chair, ex officio)

The Capital Regional District strives to be a place where inclusion is paramount and all people are treated with dignity. We pledge to make our meetings a place where all feel welcome and respected.

1. Territorial Acknowledgement

2. Approval of Agenda

3. Adoption of Minutes

3.1. [25-0957](#) Minutes of the Governance and First Nations Relations Committee Meeting of August 6, 2025

Recommendation: That the minutes of the Governance and First Nations Relations Committee meeting of August 6, 2025 be adopted as circulated.

Attachments: [Minutes - August 6, 2025](#)

4. Chair's Remarks

5. Presentations/Delegations

The public are welcome to attend CRD meetings in-person.

Delegations will have the option to participate electronically. Please complete the online application at www.crd.ca/address no later than 4:30 pm two days before the meeting and staff will respond with details.

Alternatively, you may email your comments on an agenda item to the CRD Board at crdboard@crd.bc.ca.

6. Committee Business

6.1. [25-0896](#) Legislative and General Government, Facilities Management Services -
2026 Operating and Capital Budgets

Recommendation: The Governance and First Nations Relations Committee recommends the Committee of the Whole recommend to the Capital Regional District Board:
That Appendices A through R, the Legislative and General Government, Facilities Management Services Operating and Capital Budgets be approved as presented and form the basis of the Provisional 2026-2030 Financial Plan.

Attachments: [Staff Report: Leg & Gen Facilities Mgmt 2026 Operating Capital Budgets](#)
[Appendix A: 2026 Leg Gen Consolidated Operating Budget](#)
[Appendix B: Board Expenditures](#)
[Appendix C: Other Leg Gen-Climate](#)
[Appendix D: CAO & Exec Services](#)
[Appendix E: Corporate Services](#)
[Appendix F: Real Estate](#)
[Appendix G: Human Resources](#)
[Appendix H: Finance](#)
[Appendix I: Health & Capital Planning Strategies](#)
[Appendix J: Information Technology](#)
[Appendix K: GM-Housing, Planning & Protective Services](#)
[Appendix L: Corp Emergency](#)
[Appendix M: First Nations Relations](#)
[Appendix N: GM-Parks, Rec & Environmental Services](#)
[Appendix O: Corp Comms & Engagement](#)
[Appendix P: GM-Electoral Area Services](#)
[Appendix Q: Facility Mgmt](#)
[Appendix R: Initiatives Descriptions](#)
[Presentation: Facilities Mgmt, Leg & Gen 2026 Operating Capital Budgets](#)

6.2. [25-0969](#) Regional District Services and Service Review Options - Next Steps

Recommendation: The Governance and First Nations Relations Committee recommends to the Capital Regional District Board:

1. Initiate planning activities required to advance the governance check-in, annual service reviews, and shared IT infrastructure, as outlined in Appendix A to C.
2. Continue progressing the sub-regional service profiles, regular reporting on CRD Evolves, staff vacancy management strategy, and updated public participation framework, in alignment with existing workplans and as detailed in actions 1 and 3 in Table 1 and Appendices C and D.

Attachments: [Staff Report: Regional District Services and Service Review Options Next Steps](#)
[Appendix A: Governance Check-In](#)
[Appendix B: Annual Service Reviews](#)
[Appendix C: IT Partnership Opportunities](#)
[Appendix D: Staff Vacancy Management](#)
[Appendix E: Public Feedback](#)

7. Notice(s) of Motion

8. New Business

9. Adjournment

The next meeting is December 3, 2025.

To ensure quorum, please advise Jessica Dorman (jdorman@crd.bc.ca) if you or your alternate cannot attend.